



# CONNECTIONS

BALDWIN COUNTY PUBLIC SCHOOLS HUMAN RESOURCES NEWSLETTER

ISSUE IV | MAY 2022

## From the Director:

Tiffany Wilson, BCBE HR Director



As we enter the last few weeks before summer, we would like to thank you for your dedication to our students, schools and communities. As our plans and preparation for 2022-23 have already begun and will continue through the summer, we hope you take time for yourselves and your families this summer to rest, relax, and make new memories.

I would like to give a special recognition to Fairhope High School's faculty, staff and administrators for being recognized as #10 out of Alabama's top 25 high schools! Congratulations Pirates!

Fairhope High School Principal, Jon Cardwell said it best, "We are so fortunate to work in a community where education is so important. The expectations of our parents are only overshadowed by the expectations our teachers have for their students and classroom. I am so lucky to work with a faculty and staff that rejects complacency and strives for excellence, just like all of our other schools. At the high school, we realize our achievement is a direct result of what our elementary and middle school teachers do at the levels before they reach high school. It starts in PreK and runs through graduation. Go Pirates!"



Have a great summer!

Warmest regards,  
Dr. Tiffany Wilson, Human Resources Director

## Do you know an employee who is #BaldwinProud?

Yes!!! Then nominate your co-worker today by emailing: [baldwinproud@bcbe.org](mailto:baldwinproud@bcbe.org). Send an email using between 50-150 words to describe how the actions of the employee exemplifies kindness, leadership, and service to others. Please include their name, job and where they work in the Baldwin County Public School System.

## Mark Petties,

South Baldwin Center for Technology School,  
Building & Grounds Manager



Mr. Petties has been employed with the Board for more than 25 years, all of which he has spent as an employee of South Baldwin Center for Technology. South Baldwin employees share admiration for Mr. Pettis and describe him as person who is dedicated to

the students and employees of South Baldwin. His colleagues shared that he is extremely hard working and has a huge heart. Mr. Pettis is the type of person who would give you the shirt off his back. Others have observed him pay for snack for children that don't have money. He is always thinking of other people and putting them before himself. He ALWAYS goes above and beyond in his role as B&G Manager. His presence makes work a better place. In addition, he is an outstanding role model for our students. He takes time to speak to, help and encourage students every day.

## Marcia Hastings,

Bay Minette Elementary Kindergarten Teacher

Ms. Hastings has been a dedicated employee of Bay Minette Elementary school for 21 years. Her service to the students and community in Bay Minette have earned her the title of a true Baldwin Proud employee. Recognized by her



peers, Ms. Hastings demonstrates kindness by putting others first and demonstrates leadership by working on both community and school projects. Ms. Hastings has a talent for capturing the special moments that happen at BMES. As the yearbook chairperson, she can be found at every event making sure memories are photographed and archived, as well as, volunteering to make special days run smoothly. Ms. Hastings is part of the BMES Light House Team and helps design and build the Homecoming float every year.

## Thank you

Thank you to the Alabama Education Association, the Baldwin County Education Coalition and Old Tyme Feed and Garden Supply for providing an award for all winners.



## TEAMS APPLICATIONS

Michelle Wagonseller, [mwagonseller@bcbe.org](mailto:mwagonseller@bcbe.org)



Michelle Wagonseller

Michelle Wagonseller ([mwagonseller@bcbe.org](mailto:mwagonseller@bcbe.org)) no later than June 1, 2022.

- TEAMS applications will only be accepted from existing employees from September 1-October 1, 2022.

- Current TEAMS teacher who will be applying for a 2022-23 contract should submit their application to Michelle Wagonseller ([mwagonseller@bcbe.org](mailto:mwagonseller@bcbe.org)) no later than June 1, 2022.

- Verification of STEM credentials & NBCT credential progress should be sent to

- TEAMS applications resulting from Employments after October 1, 2022 will be processed at the time of the employment or within 20 working days after the effective date.

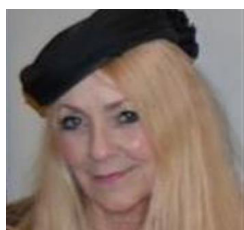
- TEAMS applications due to transfers will be processed within 20 working days of the transfer effective date or from September 1-October 1, as applicable.

- TEAMS PD questions should be directed to Cynthia Lee ([clee@bcbe.org](mailto:clee@bcbe.org)).

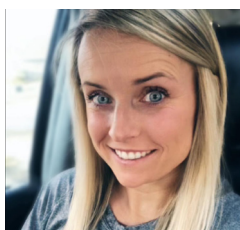
- TEAMS PD reporting questions should be directed to Kourtney O'Brien ([kobrien@bcbe.org](mailto:kobrien@bcbe.org)).

## Golden Apple Awards

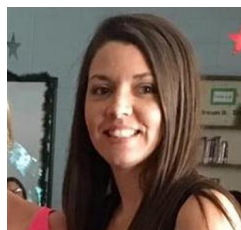
Please join us in congratulating the following employees on winning the Golden Apple Award, presented by local news station WKRG: Haylee Etheridge, Pine Grove Elementary, Pamela Coffman, Bay Minette Middle, Elana Bender, Spanish Fort High.



Pamela Coffman



Elana Bender



Haylee Etheridge

## FLEX Reminder!

Hi everyone! Just a quick reminder of our fast-approaching deadline to turn in/complete your FLEX hours. All 187 teachers and nurses are required to complete 2 days (total of 12 hours) of FLEX time prior to June 1, 2022, and 189-day TEAMS teachers need to complete 4 days (24 hours total). With the exception of TEAMS, if you were hired after January 1, 2022, you are only required to complete 1 day (6 hours) of FLEX.



Kourtney O'Brien

All FLEX needs to have occurred outside of regular school hours, during evenings, weekends, or scheduled off days. Any hours not completed by June 1st will be deducted at your daily rate of pay on your July 31st paycheck. Your school bookkeeper or executive secretary will have a spreadsheet for you to log your hours so please make sure to do so if you haven't already. For questions regarding FLEX please contact Kourtney O'Brien [kobrien@bcbe.org](mailto:kobrien@bcbe.org). Professional development documentation and questions should be directed to Cynthia Lee [clee@bcbe.org](mailto:clee@bcbe.org). Current TEAMS teachers who have questions about FLEX should reference the email that was sent to you. Thank you!

## Employee Transfers & Resignation 2022-23

Employee Transfers for the 2022-23 school year must be submitted to the HR Department by July 21, 2022. Transfers resulting in a promotion, or which require an additional certification or license will be allowed, as long as it does not create a vacancy that cannot be backfilled.

All employees applying for a transfer will need to complete a Transfer Application. [www.bcbe.org/HRForms](http://www.bcbe.org/HRForms)

Classified employee transfer application questions should be sent to Felicia Lambert ([flambert@bcbe.org](mailto:flambert@bcbe.org)) and Certified employee transfer application questions should be sent to Gail King ([gking@bcbe.org](mailto:gking@bcbe.org)).

In regard to employee resignations, we will require a minimum of a two week notice for all resignations beginning July 1, 2022.



Gail King



Felicia Lambert



# BALDWIN PROUD

*Future Teacher Scholarship*

## Baldwin Proud Future Teacher Scholarship Recipients

In keeping with our mission to select, develop and retain outstanding employees committed to providing exceptional learning opportunities for all our students, the Human Resource Department has sponsored our second year of the #BaldwinProud Future Teacher Scholarship. We hope this scholarship will encourage aspiring teachers to enter the field of public education and return to serve our Baldwin County students and communities.

We appreciate our donors who have made this scholarship program possible!



Elizabeth Kell

### **Daphne High School**

Elizabeth Kell will be a 2022 graduate of Daphne High School. Elizabeth plans to attend Auburn University this fall and wants to be a high school English teacher.



Zachariah Hixon

### **Spanish Fort High School**

Zachariah Hixon will be a 2022 graduate of Spanish Fort High School. Zachariah plans to attend Alabama State University and wants to teach high school math.



# BALDWIN PROUD

*Future Teacher Scholarship*



Kira Berona

## Orange Beach High School

Kira Berona will be a 2022 graduate of Orange Beach High School. Kira plans to attend Coastal Community College and expressed interest in teaching 3rd grade and English.



Hannah Brooks

## Baldwin County High School

Hannah Brooks will be a 2022 graduate of Baldwin County High School. She plans to attend Troy University and wants to be a kindergarten teacher.



Citlaly Mendez

## Foley High School

Citlaly Mendez will be 2022 graduate of Foley High School. She plans to attend the University of Alabama at Birmingham and wants to teach science at the secondary level.



Amberleigh Gibbs

## Robertsdale High School

Amberleigh Gibbs will be a 2022 graduate of Robertsdale High School. She plans to attend the University of Southern Mississippi and expressed interest in teaching at the secondary level, either as a history, Spanish or ESL teacher.



Mary Kate Robertson  
**Elberta High School**

Mary Kate Robertson will be a 2022 graduate of Elberta High School. Mary Kate plans to attend Pensacola State this fall and wants to eventually be a kindergarten teacher.



Betsy Murphy  
**Fairhope High School**

Betsy Murphy will be a 2022 graduate of Fairhope High School. She plans to attend the University of Alabama this fall and wants to be a second grade teacher.

## Baldwin Proud Scholarships

Due to the generosity of our donors this year, we were also able to provide a \$1,000 renewable scholarship to our four 2021 Baldwin Proud Future Teacher Scholarship recipients. Thank you to the scholarship donors-HG Clay Foundation, Senator Elliott and Robert Stuart.

Lily Glassford is a 2021 graduate of Robertsdale High. Lily is currently enrolled at the University of South Alabama and plans to be a special education teacher.

Wyndal Mosley is a 2021 graduate of Elberta High School. Wyndal is currently a student at the University of South Alabama and plans to become a band director when he graduates.

Michaela Sharp is a 2021 graduate of Fairhope High School. She is currently enrolled at Troy University and plans to work as an elementary teacher in a Title I school after graduation.

Our final 2021 recipient is Abby Beech, a 2021 graduate of Spanish Fort High School. She is enrolled at the University of Alabama and plans to be a special education teacher.

*We are Baldwin Proud of these students!*



### Go Online

Locate employment information, forms, documents, job postings, employee assistance and much more by going online to the BCBE Employment website at [bcbe.org/employment](http://bcbe.org/employment)

### Help Us Spread The Word

We are so thankful for the overwhelming support we have received through scholarship donations. We look forward to recognizing our Josh Hall & AEA Partnership Scholarship recipients very soon! If you know of anyone who would like to donate, please share this information with them.

